

PROCEEDINGS OF THE STATE MISSION DIRECTOR, THIRUVANANTHAPURAM

Present : Keshvendra Kumar IAS

Sub:- NHM - Inter district / Mutual Transfer for NHM staff -- Orders issued

Read:- Minutes of the 34th Executive committee of the State Health and Family Welfare Society held on 13.11.2019.

ORDER NO: NHM/3786/CON(ADMIN)/2017/SPMSU (I), Dated, 21.11.2019

The 34th Executive Committee of the State Health & Family Welfare Society, in its meeting held on 13th Nov 2019 has issued the following guidelines for mutual transfer of staff, Inter District transfer on compassionate grounds and inter-district transfer to difficult districts. These guidelines will be in effect immediately.

Mutual Transfer :

- 1. Employees with minimum of 1 year service will be eligible for mutual transfer.***
- 2. Employee will be eligible for transfer if the same is requested on health/family grounds for self / spouse / children in the family.***
- 3. They will not be eligible for any more transfers while working in NHM.***

Inter District Transfer on Compassionate Grounds :

- 1. Employees with minimum of 1 year service will be eligible for Inter-district transfer on medical grounds subject to availability of vacancy.***
- 2. An employee can apply for transfer on the following grounds : Better treatment for self or his/her family (spouse or children) for any of the acute ailments like Cancer, Hemophilia, Chronic Kidney Disease requiring Dialysis, severe mental illness, Heart diseases and Palliative Care. In this condition, State Mission Director can accord transfer based on Medical Certificate issued Medical Board / authorized Medical Officer in Government Health set up, as the case may be.***
- 3. They will not be eligible for any more transfers while working in NHM.***

Inter District Transfer to difficult districts

- 1. If an employee working in any district is applying for transfer to the Districts of Idukki, Palakkad, Wayanad or Kasaragod (districts which face staff shortage), then inter-district transfer can be accorded immediately. However, Employees with minimum of 1 year service only will be eligible for this transfer.***
- 2. They will not be eligible for any more transfers while working in NHM.***

All transfer applications should be forwarded through District Program Managers. Any applications forwarded other than through DPM's will be rejected. Before forwarding the transfer applications to NHM State office, District Program Managers are to ensure that

the individuals are eligible for any applicable transfer. It is also to be ensured that the individual has not been transferred to another district based on his/her representation earlier.

Keshvendra Kumar IAS
State Mission Director

To

All Chief Executive Officers
All State Nodal Officers
All District Program Managers

Copy To

SPM (NHM)
State Admn & HR Manager
Director Finance
File / Spare / Office order