



KERALA GAZETTE

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Government of Kerala
Health & Family Welfare (A) Department

NOTIFICATION

GO(P) No. 28/2005/H&FWD

Dated Thiruvananthapuram 5th February 2005

S.R.O No.138 /2005. In exercise of powers conferred by sub section (1) of the section 2 of the Kerala Public Services Act 1968 (19 of 1968) and in suppression of all orders issued in this regard, the Government of Kerala hereby make the following. Special rules for the Kerala Health Services (Medical Officers) namely:

RULES

1. *Short title and commencement* (1) These rules may be called Kerala Health Services (Medical Officers) Special Rules, 2005
(2) They shall come into force at once
2. *Constitution:* The services shall consist of the following branches and categories of the officers, namely:-

Branch A Administrative Cadre

Category 1: Director of Health Services

Category 2: Additional Director of Health Services/Superintendent of General Hospitals of Thiruvananthapuram, Ernakulam and Kozhikode/District Medical Officers of Thiruvananthapuram, Ernakulam and Kozhikode

Category 3: Deputy Director of Health Services/Superintendent District Hospitals/Superintendent, W&C Hospitals/Superintendent, T.B Hospitals/Superintendent Mental Hospital/District Medical Officers of Districts other than Thiruvananthapuram, Ernakulam and Kozhikode/Deputy District

Medical Officer, Thiruvananthapuram, Ernakulam and Kozhikode/State Leprosy Officer

Category 4: Deputy Director (Dental)

Category 5: Civil Surgeon/Superintendent, Taluk Headquarter Hospitals/Superintendent, Government Hospitals/Superintendents, Community Health Centres/Superintendent of other Hospitals with more than 100 beds/Dy. District Medical Officers in Districts other than Thiruvananthapuram, Ernakulam and Kozhikode/Principal, PH Training Centre/Principal Health and Family Welfare Training Centre/State IUD Officer/Zonal Malaria Officer/District TB Officer/District RCH Officer/District Leprosy Officer.

Category 6: Dental Civil Surgeon

Note: The Administrative Cadre shall be initially implemented on the basis of qualifications and method of appointment enumerated in these rules. However, new entrants in the category of Assistant Surgeons, joining the service after the introduction of the rules shall be allowed option to come over to the Administrative Cadre only if they possess either of the following or equivalent qualifications, obtained from recognized universities namely:

- (i) MD, in Community Medicine
- (ii) Master of Public Health
- (iii) Degree in Hospital Administration
- (iv) Degree in Public Health

Branch B - Entry Cadre

Category 1: Assistant Surgeon

Category 2: Assistant Dental Surgeon

Branch C - Specialty Cadre

Branch C (a)

- Category 1 Chief Consultant, General Medicine
- Category 2 Chief Consultant, General Surgery
- Category 3 Chief Consultant, Obstetrics and Gynaecology
- Category 4 Chief Consultant, Paediatrics
- Category 5 Chief Consultant, Orthopedic Surgery
- Category 6 Chief Consultant, ENT
- Category 7 Chief Consultant, Ophthalmology
- Category 8 Chief Consultant, Anaesthesia
- Category 9 Chief Consultant, Dermatology and Venereology
- Category 10 Chief Consultant, Psychiatry
- Category 11 Chief Consultant, Forensic Medicine
- Category 12 Chief Consultant, Physical Medicine and Rehabilitation
- Category 13 Chief Consultant, Radio diagnosis
- Category 14 Chief Consultant, Transfusion Medicine
- Category 15 Chief Consultant, TB & Chest Disease (Pulmonology)

Branch C (b)

Category 1	Senior Consultant, General Medicine
Category 2	Senior Consultant, General Surgery
Category 3	Senior Consultant, Obstetrics and Gynaecology
Category 4	Senior Consultant, Paediatrics
Category 5	Senior Consultant, Orthopedic Surgery
Category 6	Senior Consultant, ENT
Category 7	Senior Consultant, Ophthalmology
Category 8	Senior Consultant, Anaesthesia
Category 9	Senior Consultant, Dermatology and Venerology
Category 10	Senior Consultant, Psychiatry
Category 11	Senior Consultant, Forensic Medicine
Category 12	Senior Consultant, Physical Medicine and Rehabilitation
Category 13	Senior Consultant, Radio diagnosis
Category 14	Senior Consultant, Transfusion Medicine
Category 15	Senior Consultant, TB & Chest Disease (Pulmonology)

Branch C (c)

Category 1	Consultant, General Medicine
Category 2	Consultant, General Surgery
Category 3	Consultant, Obstetrics and Gynaecology
Category 4	Consultant, Paediatrics
Category 5	Consultant, Orthopedic Surgery
Category 6	Consultant, ENT
Category 7	Consultant, Ophthalmology
Category 8	Consultant, Anaesthesia
Category 9	Consultant, Dermatology and Venerology
Category 10	Consultant, Psychiatry
Category 11	Consultant, Forensic Medicine
Category 12	Consultant, Physical Medicine and Rehabilitation
Category 13	Consultant, Radio diagnosis
Category 14	Consultant, Transfusion Medicine
Category 15	Consultant, TB & Chest Disease (Pulmonology)

Branch C (d)

Category 1	Consultant, Oral Surgery (Dental)
Category 2	Consultant, Orthodontics
Category 3	Consultant, Peritonitis
Category 4	Consultant, Prosthodontics

Branch C (e)

Category 1	Junior Consultant, General Medicine
Category 2	Junior Consultant, General Surgery
Category 3	Junior Consultant, Obstetrics and Gynaecology
Category 4	Junior Consultant, Paediatrics
Category 5	Junior Consultant, Orthopedic Surgery

Category 6	Junior Consultant, ENT
Category 7	Junior Consultant, Ophthalmology
Category 8	Junior Consultant, Anaesthesia
Category 9	Junior Consultant, Dermatology and Venerology
Category 10	Junior Consultant, Psychiatry
Category 11	Junior Consultant, Forensic Medicine
Category 12	Junior Consultant, Physical Medicine and Rehabilitation
Category 13	Junior Consultant, Radio diagnosis
Category 14	Junior Consultant, Transfusion Medicine
Category 15	Junior Consultant, TB & Chest Disease (Pulmonology)

Branch C (f)

Category 1	Junior Consultant, Oral Surgery (Dental)
Category 2	Junior Consultant, Orthodontics
Category 3	Junior Consultant, Peridontics
Category 4	Junior Consultant, Prosthodontics

Branch D Super Specialty Cadre

Branch D (a)

Category 1	Chief Consultant, Cardiology
Category 2	Chief Consultant, Neurology
Category 3	Chief Consultant, Gastroenterology (Medical)
Category 4	Chief Consultant, Nephrology
Category 5	Chief Consultant, Genito Urinary Surgery
Category 6	Chief Consultant, Cardio Thoracic Surgery
Category 7	Chief Consultant, Gastroenterology (Surgical)
Category 8	Chief Consultant, Plastic Surgery
Category 9	Chief Consultant, Paediatric Surgery
Category 10	Chief Consultant, Neurosurgery

Branch D (b)

Category 1	Senior Consultant, Cardiology
Category 2	Senior Consultant, Neurology
Category 3	Senior Consultant, Gastroenterology (Medical)
Category 4	Senior Consultant, Nephrology
Category 5	Senior Consultant, Genito Urinary Surgery
Category 6	Senior Consultant, Cardio Thoracic Surgery
Category 7	Senior Consultant, Gastroenterology (Surgical)
Category 8	Senior Consultant, Plastic Surgery
Category 9	Senior Consultant, Paediatric Surgery
Category 10	Senior Consultant, Neurosurgery

Branch D (e)

Category 1	Consultant, Cardiology
Category 2	Consultant, Neurology
Category 3	Consultant, Gastroenterology (Medical)
Category 4	Consultant, Nephrology
Category 5	Consultant, Genito Urinary Surgery

- Category 6 Consultant, Cardio Thoracic Surgery
- Category 7 Consultant, Gastroenterology (Surgical)
- Category 8 Consultant, Plastic Surgery
- Category 9 Consultant, Paediatric Surgery
- Category 10 Consultant, Neurosurgery

Branch E - Public Health Laboratory Cadre

- Category 1 Director
- Category 2 Deputy Director (Various Subjects - Pathology, Microbiology, Biochemistry)
- Category 3 Assistant Director/Senior Medical Officer (Various subjects - Pathology, Microbiology, Biochemistry)
- Category 4 Medical Officer

Note:

- (i) There shall be Chief Consultant, Senior Consultant and Consultant in Super Specialty cadre and no Junior Consultant
- (ii) In the case of Dentistry, Specialty Cadre there shall be only Consultants and Junior Consultants

3. *Method of Appointment:* Appointment to the various categories of posts mentioned in column (1) of the table below shall be made by the method specified in column (2) thereof namely:

TABLE

<i>Category</i>	<i>Method of appointment</i>
(1)	(2)

BRANCH A - ADMINISTRATIVE CADRE

- | | |
|--|---|
| 1. Director of Health Services | Direct appointment by selection from Category 2 |
| 2. Additional Director of Health Services and equated categories | By promotion from Category 3 |
| 3. Deputy Director of Health Services and equated categories | By promotion from Category 5 |
| 4. Deputy Director (Dental) | By promotion from Category 6 |
| 5. Civil Surgeon and equated categories | By promotion from Category 1 Branch B |
| 6. Dental Civil Surgeon | By promotion from Category 2 Branch B |

BRANCH B - ENTRY CADRE

- | | | |
|-----------------------------|---|---|
| 1. Assistant Surgeon | } | (i) By Direct recruitment through PSC |
| | | (ii) By transfer of qualified para medical staff/nurses in the Health Services Department who have acquired qualification under Service quota |
| 2. Assistant Dental Surgeon | | |

- Note:*
- (i) The selection by transfer shall also be made through the Public Service Commission
 - (ii) Number of candidates sent for study under service quota after the coming into force of these rules shall alone be considered for calculating the vacancies for filling recruitment by transfer
 - (iii) The above clause will not apply to officers who are in service as on the coming into force of these rules.

BRANCH C - SPECIALITY CADRE

Branch C (a) Categories 1 to 15	Chief Consultant (Various specialities)	By promotion from categories 1 to 15. Senior Consultant in the respective Branch C (b) of the concerned specialty
Branch C (b) Categories 1 to 15	Senior Consultant (various specialities)	By promotion from categories 1 to 15. Consultant in the respective Branch C (c) of the specialty concerned
Branch C (c) Categories 1 to 15	Consultant (Various Specialities)	By promotion from categories 1 to 15. Junior Consultant in the respective Branch C (c) of the specialty concerned
Branch C (d) Categories 1 to 4	Consultant (Dental) (Various specialities)	By promotion from categories 1 to 4. Junior Consultant in the respective Branch C (f) of the specialty concerned
Branch C (e) Categories 1 to 15	Junior Consultant (Various Specialities)	By placement from Category 1 Branch B
Branch C (f) Categories 1 to 4	Junior Consultant (Dental) Various Specialities	By placement from Category 2 Branch B

BRANCH D - SUPER SPECIALITY CADRE

Branch D (a) Categories 1 to 10	Chief Consultant (Various Specialities)	By promotion from Categories 1 to 10. Senior Consultant in the respective Branch D (b) of the Super Specialty concerned
Branch D (b) Categories 1 to 10	Senior Consultant (various specialities)	By promotion from categories 1 to 10. Consultant in respective Branch D (c) of super specialty concerned
Branch D (c) Categories 1 to 10	Consultant (various specialities)	By placement from categories 1 to 15. Junior Consultant of Branch C (e)

Note:

1. The method of appointment by placement to the categories shall be ordered by the Director of Health Services

2. Option for placement and option to the Branch A shall be exercised by the Assistant Surgeons and Assistant Dental Surgeons of Branch B during the period of probation itself.
3. Option once exercised shall be final
4. Those Assistant Surgeons who have not exercised their option to any of the cadres during probation period shall be deemed to have opted for Branch A - Administrative Cadre
5. Those Assistant Dental Surgeons who have not opted speciality cadre shall continue in Entry cadre and they shall be considered for promotion to the post of Dental Civil Surgeon and the Dental Civil Surgeon will be considered for promotion to the post of Deputy Director (Dental) in Administrative Cadre.
6. Placement shall be given only after declaration of successful completion of probation in feeder category
7. Those in Administrative cadre who have passed PG Diploma/PG Degree/Diploma in National Board or equivalent qualification while in service shall be allowed to opt speciality cadre once irrespective of the post they are holding and they shall be considered for placement as Junior Consultant in Speciality Cadre
8. Those in Administrative Cadre who have passed Super Speciality qualification while in service shall be allowed to opt Super Speciality cadre once irrespective of the post they are holding and they shall be considered for placement as Consultant, in Super Speciality Cadre
9. Medical Officers with more than one Speciality /Super Speciality qualification can opt only one speciality or super speciality
10. Seniority in the feeder category in entry cadre on the date of passing of the speciality qualification shall be the criterion for placement in speciality cadre. In the case of those entering service with speciality qualification also, seniority in feeder category in Entry cadre shall be the criterion for placement in speciality cadre. In the case of persons opting speciality cadre from Administrative Cadre as per Note 7 above, seniority in Administrative cadre shall be the criterion for placement from among them. If there are more than one option on a day, option from administrative cadre shall be considered only after considering all options from Entry cadre i.e., preference shall be given to options from Entry Cadre.
11. Seniority in the feeder category in Entry cadre or seniority in the feeder category in speciality cadre, as the case may be, on the date of passing of the super speciality qualification shall be the criterion for considering placement in super speciality cadre. In the case of those entering service in Entry cadre with super speciality qualification or entering speciality cadre with super speciality qualification, seniority in the feeder category in the respective cadre shall be the criterion for placement in super speciality cadre. In the case of persons opting for Super Speciality Cadre from Administrative cadre as per Note 8 above, seniority in the Administrative Cadre shall be the criterion for placement among them. If there is more than one option on a day, order of preference will be as follows:
 - (i) Options from Entry Cadre
 - (ii) Options from Specialty Cadre and
 - (iii) Options from Administrative Cadre
12. The system of placement of medical officers already in service on the date of commencement of these rules shall be as per norms given in the Appendix.

13. Those who have opted or continuing in Administrative cadre shall undergo training in General Administration /Hospital Administration as prescribed by Government from time to time.

BRANCH E - PUBLIC HEALTH LABORATORY CADRE

Category 1	Director	(i) By promotion from Category 2, Branch E (ii) In the absence of qualified persons under item (i) above, by promotion of qualified persons from Category 5, Branch A
Categories 2	Deputy Director (Various Subjects)	(i) By promotion from Category 3 in the concerned subject of Branch E (ii) In the absence of qualified persons under item (i) above, by promotion of qualified persons from Category 4
Categories 3	Assistant Director (Concerned subject/Senior Medical Officer)	(i) By promotion from Category 4 (ii) In the absence of qualified persons under item (i) above, by promotion of a qualified persons from Category 1, Branch B

Note: Promotion to various categories shall be made from select list for each category based on merit and ability, seniority will be considered only when merit and ability are approximately equal.

4. *Qualification regarding age:* No person shall be eligible for direct recruitment to any of the posts, if he has not completed 18 years of age or if he has completed 41 years of age as on the first day of January of the year in which applications for appointment are invited subject to the usual relaxation to Scheduled Caste/Scheduled Tribe and Other Backward Community

5. *Other Qualification:* - No person shall be eligible for appointment to any of the categories mentioned in Column (1) of the Table below by the method of appointment specified in column (2) unless he possesses the qualifications prescribed in the corresponding entry in column (3) thereof, namely:-

TABLE

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)

BRANCH A - ADMINISTRATIVE CADRE

1. Director of Health Services	Direct appointment by selection from Category 2	Degree in Modern Medicine or equivalent qualification and Masters Degree in Community Medicine or Master of Public Health or Degree in Hospital Administration or Degree in Public Health
2. Additional Director of Health Services and equated categories	By promotion	
3. Deputy Director of Health Services and equated categories	By promotion	

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
4. Deputy Director (Dental)	By promotion	Degree in Dentistry or equivalent qualification and Masters Degree in Community Medicine or Master of Public Health or Degree in Hospital Administration or Degree in Public Health
5. Civil Surgeon and equated categories	By promotion	Degree in Modern Medicine or equivalent qualification and Masters Degree in Community Medicine or Master of Public Health or Degree in Hospital Administration or Degree in Public Health
6. Dental Civil Surgeon	By promotion	Degree in Dentistry or equivalent qualification and Masters Degree in Community Medicine or Master of Public Health or Degree in Hospital Administration or Degree in Public Health

BRANCH B - ENTRY CADRE

1. Assistant Surgeon	Direct Recruitment / By Transfer	Degree in Modern Medicine or equivalent qualification
2. Assistant Dental Surgeon	Direct Recruitment/By transfer	Degree in Dentistry or equivalent qualification

BRANCH C - SPECIALITY CADRE

1. Chief Consultant (Various Specialities)	By promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) PG Degree/PG Diploma in concerned specialty or equivalent qualification or Dip.N.B in concerned specialty
2. Senior Consultant (Various Specialities)	By Promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) PG Degree/PG Diploma in concerned specialty or equivalent qualification or Dip.N.B in concerned specialty (iii) Minimum 3 years experience as Consultant
3. Consultant (Various Specialities)	By Promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) PG Degree/PG Diploma in concerned specialty or equivalent qualification or Dip.N.B in concerned specialty and minimum 5 years experience as Junior Consultant
4. Junior Consultant (Various Specialities)	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) PG Degree/PG Diploma in concerned specialty or equivalent qualification or Dip.N.B in concerned specialty and minimum 2 years experience as Assistant Surgeon

BRANCH D - SUPER SPECIALITY CADRE

Branch D (a) Category 1 Chief Consultant	By promotion	(i) Degree in Modern Medicine or equivalent qualification.
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<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
(Various Specialities)		(ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Cardiology (M.Ch) or equivalent qualification or Dip.N.B in Cardiology
Branch D (b) Category 1 Senior Consultant (various specialities)	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Cardiology (M.Ch) or equivalent qualification or Dip.N.B in Cardiology and 3 years experience as Consultant
Branch D (c) Category 1 Consultant Cardiology	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Cardiology (M.Ch) or equivalent qualification or Dip.N.B in Cardiology and 5 years experience as Junior Consultant
Branch D (a) Category 2 Chief Consultant, Neurology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Neurology or equivalent qualification or Dip.N.B in Neurology
Branch D (b) Category 2 Senior Consultant, Neurology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Neurology or equivalent qualification or Dip.N.B in Neurology and 3 years experience as Consultant
Branch D (c) Category 2 Consultant Neurology	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Neurology or equivalent qualification or Dip.N.B in Neurology and 5 years experience as Junior Consultant
Branch D (a) Category 3 Chief Consultant, Gastroenterology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
		(iii) D.M Degree in Gastroenterology or equivalent qualification or Dip.N.B in Gastroenterology
Branch D (b) Category 2 Senior Consultant, Gastroenterology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Gastroenterology or equivalent qualification or Dip.N.B in Gastroenterology and 3 years experience as Consultant
Branch D (c) Category 3 Consultant Gastroenterology	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Gastroenterology or equivalent qualification or Dip.N.B in Gastroenterology and 5 years experience as Junior Consultant
Branch D (a) Category 4 Chief Consultant, Nephrology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Nephrology or equivalent qualification or Dip.N.B in Nephrology
Branch D (b) Category 4 Senior Consultant, Nephrology	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Nephrology or equivalent qualification or Dip.N.B in Nephrology and 3 years experience as Consultant
Branch D (c) Category 4 Consultant Nephrology	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Medicine or equivalent qualification (iii) D.M Degree in Nephrology or equivalent qualification or Dip.N.B in Nephrology and 5 years experience as Junior Consultant
Branch D (a) Category 5 Chief Consultant, Genito Urinary Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Genito Urinary Surgery or equivalent qualification or Dip.N.B in Genito

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
		Urinary Surgery
Branch D (b) Category 5 Senior Consultant, Genito Urinary Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Genito Urinary Surgery or equivalent qualification or Dip.N.B in Genito Urinary Surgery and 3 years experience as Consultant
Branch D (c) Category 5 Consultant Genito Urinary Surgery	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Genito Urinary Surgery or equivalent qualification or Dip.N.B in Genito Urinary Surgery and 5 years experience as Junior Consultant
Branch D (a) Category 6 Chief Consultant, Cardio Thorasic Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Cardio Thorasic Surgery or equivalent qualification or Dip.N.B in Cardio Thoracic Surgery
Branch D (b) Category 6 Senior Consultant, Cardio Thorasic Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Cardio Thorasic Surgery or equivalent qualification or Dip.N.B in Cardio Thoracic Surgery and 3 years experience as Consultant
Branch D (c) Category 6 Consultant Cardio Thorasic Surgery	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Cardio Thorasic Surgery or equivalent qualification or Dip.N.B in Cardio Thoracic Surgery and 5 years experience as Junior Consultant
Branch D (a) Category 7	By promotion	(i) Degree in Modern Medicine or equivalent

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
Chief Consultant, Gastroenterology (Surgical)		qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Gastroenterology (Surgical) or equivalent qualification or Dip.N.B in Gastroenterology (Surgical)
Branch D (b) Category 7 Senior Consultant, Gastroenterology (Surgical)	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Gastroenterology (Surgical) or equivalent qualification or Dip.N.B in Gastroenterology (Surgical) and 3 years experience as Consultant
Branch D (c) Category 7 Consultant Gastroenterology (Surgical)	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Gastroenterology (Surgical) or equivalent qualification or Dip.N.B in Gastroenterology (Surgical) and 5 years experience as Junior Consultant
Branch D (a) Category 8 Chief Consultant, Plastic Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Plastic Surgery or equivalent qualification or Dip.N.B in Plastic Surgery
Branch D (b) Category 8 Senior Consultant, Plastic Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Plastic Surgery or equivalent qualification or Dip.N.B in Plastic Surgery and 3 years experience as Consultant
Branch D (c) Category 8 Consultant Plastic Surgery	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Plastic Surgery or equivalent qualification or Dip.N.B in Plastic Surgery and 5 years experience as Junior Consultant
Branch D (a)		

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
Category 9 Chief Consultant, Paediatric Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Paediatric Surgery or equivalent qualification or Dip.N.B in Paediatric Surgery
Branch D (b)		
Category 9 Senior Consultant, Paediatric Surgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Paediatric Surgery or equivalent qualification or Dip.N.B in Paediatric Surgery and 3 years experience as Consultant
Branch D (c)		
Category 9 Consultant Paediatric Surgery	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Paediatric Surgery or equivalent qualification or Dip.N.B in Paediatric Surgery and 5 years experience as Junior Consultant
Branch D (a)		
Category 10 Chief Consultant, Neurosurgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Neurosurgery or equivalent qualification or Dip.N.B in Neurosurgery
Branch D (b)		
Category 10 Senior Consultant, Neurosurgery	By promotion	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Neurosurgery or equivalent qualification or Dip.N.B in Neurosurgery and 3 years experience as Consultant
Branch D (c)		
Category 10 Consultant Neurosurgery	By placement	(i) Degree in Modern Medicine or equivalent qualification. (ii) P.G Degree in General Surgery or equivalent qualification (iii) M.Ch Degree in Neurosurgery or equivalent qualification or Dip.N.B in Neurosurgery and 5 years experience as Junior Consultant

BRANCH E - PUBLIC HEALTH LABORATORY CADRE

1. Director	By promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) M.D or P.G.Diploma in Bacteriology/Pathology/Biochemistry/Microbiology and 2 years experience as Deputy Director
2. Deputy Director (various subjects)	By promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) M.D or P.G Diploma in concerned subject and 3 years experience as Assistant Director
3. Assistant Director (various subjects)/Senior Medical Officer	By promotion	(i) Degree in Modern Medicine or equivalent qualification (ii) M.D or P.G.Diploma in Bacteriology/Pathology/Biochemistry/Microbiology and 2 years experience as Medical Officer
4. Medical Officer	By Direct recruitment	(i) Degree in Modern Medicine or equivalent qualification

Note:

- (1) Degree/P.G.Diploma/P.G.Degree wherever mentioned in these rules must be either awarded or recognised by any of the Universities in Kerala
- (2) Equivalent qualification wherever mentioned in these rules means those qualifications recognized as equivalent by the Medical Council of India/Dental Council of India
- (3) All persons must possess valid registration with T.C Medical Council/Kerala Dental Council for selection, appointment and for holding any post in this service.

6. *Appointing Authority:* The appointing authority in respect of the following categories shall be the Director of Health Services

BRANCH B - ENTRY CADRE

- Category 1 - Assistant Surgeon
Category 2 - Assistant Dental Surgeon

Branch C (c) Category 1 to 15 - Junior Consultant

Branch C (f) Category 1 to 4 - Junior Consultant

BRANCH E - PUBLIC HEALTH LABORATORY CADRE

Category 4 - Medical Officer

The appointing authority in respect of all other categories shall be the Government

7. *Probation:* Every person appointed to any of the categories shall from the date on which he joins duty be on probation.

- (i) if recruited direct or by transfer, for a period of two years on duty within a total continuous period of three years; and
- (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

8. *Reservation:* The rules regarding reservation of appointment contained in rules 14 to 17 of Part II of the Kerala State and Subordinate Service Rules 1958 shall apply to appointments to the service by direct recruitment.

9. *Tests:* A person appointed to any of the categories in the service shall during the period of probation pass the Account Test for Executive Officers. If he has not already passed the test.

10. *Saving:* Nothing in these rules adversely affect those already in service on the date of commencement of these rules, for holding posts in Branch A, and for further promotion to the posts included in categories in Branch A and Branch E.

By Order of the Governor

K. RAMAMOORTHY
Principal Secretary to Government

Explanatory Note

(This does not form part of the notification, but it is intended to indicate its general purport).

Government have decided to introduce speciality cadre in Health Services Department. At present there are no special rules governing recruitment and other matters concerning the Medical Officers in the Department. The executive orders now in vogue were issued several decades ago. In tune with the changed situations and the requirements of the Department comprehensive special rules are found necessary.

This notification is intended to achieve the above object.

(True Copy)

APPENDIX

[Vide Note 12 Rule 3(a)]

Norms for placement of Medical Officers already in service on the date of commencement of these rules shall be as follows:

1. On coming into force of these rules the Medical Officers who are already in service shall exercise option to any one of the following cadres within three months.
Branch A - Administrative Cadre
Branch C - Speciality Cadre
Branch D - Super Speciality Cadre
2. Those who are not exercising option to any of the cadres shall be deemed to have opted Administrative Cadre
3. Those recruited specifically for posts in Public Health Lab (Branch E) will not be allowed to opt other cadres.
4. Based on option to speciality and super speciality cadres, select list of those to be placed in each cadre in each category/posts existing as on the date of commencement of these rules shall be prepared and published. For this purpose, the criterion shall be the points awarded for the total qualifying service in the Health Services Department on the date of commencement of these rules and the points for holding the speciality qualification or super speciality qualification with registration on the date of commencement of these rules
5. Points awarded shall be as per the POINT SYSTEM mentioned below:
 - A - Graduates for each year of completed qualifying service in Kerala Health Service Department 1 Point
 - B - In addition to the points at A above the following points shall be given for each completed year of qualifying shall be given for each completed year of qualifying service with Speciality or Super Speciality qualifications in Kerala Health Services Department
 - (i) P.G Diploma in opted speciality or opted super speciality 1 Point
 - (ii) P.G Degree in opted speciality or opted super speciality 2 Points
 - (iii) Diplomate in National Board (Equivalent to P.G Degree) in opted speciality or opted super speciality 2 Points
 - (iv) Super speciality qualification in opted speciality or opted super speciality 3 Points
 - (v) P.G Degree or diplomate in National Board (Equivalent to P.G Degree) in opted speciality or opted super speciality 2 Points
 - (vi) P.G Degree or Diplomate in National Board in Super Speciality in opted speciality or opted super speciality 3 Points

(vii) P.G Degree and super speciality qualification in opted speciality or 3 Points
opted super speciality

C - A person having PG Diploma, PG Degree and super speciality qualification in same speciality or super speciality, as the case may be given points for either P.G Diploma, P.G Degree super speciality qualification at a time. Points will be awarded only for highest qualification in opted speciality or super speciality from the date of passing of the same Points for P.G Diploma shall not be given for speciality after the date of passing P.G Degree and points for P.G Diploma and P.G Degree shall not be given after the date of passing super speciality qualification

D - The maximum points that can be awarded by the above system to a person shall be limited to 50

E - If there are more than one person with 50 points for a post/Category, their seniority for placement will be determined based on their seniority in the feeder category

F - Leave without allowances will not be treated as qualifying services for calculating point system

G - Persons shall be given posting to the posts existing in speciality and super speciality cadre on the date of commencement of these rules based on the seniority in the select list prepared as above. If the posts are available the senior most shall be posted as Chief Consultant and on filling up the vacancies of Chief Consultants, the available vacancies of Senior Consultants, Consultants and Junior Consultants shall be filled up in the order of seniority in the select list.

H - The vacancies if any existing in the Administrative Cadre on the date of commencement of these rules and vacancies in the Administrative Cadre due to option to other Cadres on the date of commencement of these rules shall be filled up based on the select list prepared by the Departmental Promotion Committee.

Government of Kerala
Health & Family Welfare (A) Department

NOTIFICATION

GO(P) No. 1/2007/H&FWD

Dated Thiruvananthapuram 2-1-2007

S.R.O No. /2006. In exercise of powers conferred by sub section (1) of the section 2 of the Kerala Public Services Act 1968 (19 of 1968), the services (Medical Officers) Special Rules 2005 issued under notification GO(P) No. 28/2005/H&FWD dated 5th February 2005 and published as S.R.O No 133/2005 in the Kerala Gazette Extraordinary No.309 dated 8th February 2005 namely.

RULES

1. Short title and commencement :- (1) These rules may be called the Kerala Health Services (Medical Officers) Amendment Special Rules, 2006,
(2) These shall be deemed to have come into force on the 8th February 2005.

2. Amendment of the Rules:- In the Kerala Health Services (Medical Officers) Special Rules 2005, in the appendix in serial number 5, for item A and entries against it, the following shall be substituted namely
"A - Graduates for each year of completed qualifying services
in Kerala Health Services Department" 2 Points

By Order of the Governor

Dr. Vishwas Mehta
Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport).

Government framed Special Rules for the Kerala Health Services (Medical Officers) as per GO (P) No. 28/2005/H&FWD Dated 5th February 2005. It is brought to the notice of the Government that one point awarded to the Graduates for each year of completed qualifying services in Health Service Department will adversely affect Senior Medical Officers because comparatively Junior Medical Officers will become Unit Chief. Government after detailed examination decided to modify the point system in item A of serial number 5 in the Appendix of the said Special Rules.

This notification is intended to achieve the above object.

(True copy)