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GOVERNMENT OF KERALA

Abstract

Health Services Department- Establishment - Implementation of Specialty/
Administrative Cadre-Institution wise distribution of posts in Administrative
Cadre and Specialty Cadre-Approved -Revised Orders issued.

HEALTH & FAMILY WELFARE (A) DEPARTMENT

G.O.(MS) No.152/09/H&FWD

Dated, Thiruvananthapuram 6.6.2009

Read:-1) G.O(MS) No. 173/03/H&FWD dated 20.8.03

2)G.O(P) 28/05/H&FWD dated 5.2.05.

3) G.O(MS) 226/05/H&FWD dated 25.8.05

4)G.O(P) No. 1/07/H&FWD dated 2.1.07

5) G.O(MS) 74/07/H&FWD dated 30.3.07

6) G.O(P) No. 4/08/H&FWD dated 3.1.08

7) G.O(Rt) No. 1788/08/H&FWD dated 19.5.08

8) G.O(P) 172/08/H&FWD dated 26.5.08

9) Letter No. EA(Spl. Cell)-73201/2(a)/07/DHS dated 6.10.08

from the Director of Health Services, Thiruvananthapuram

10) Letter No. EA-Spl-Cell-73201/07/DHS dated 10.10.08 from

the Director of Health Services, Thiruvananthapuram.

11) Letter No. EA-Special Cell-73201/07/DHS dated 21.10.2008 from

the Director of Health Services, Thiruvananthapuram

12) G.O(Rt) 3596/08/H&FWD dated 30.10.08.

13) G.O(MS)583/08/H&FWD dated 28.11.08

14) G.O(MS) No. 107/09/H&FWD dated 30.4.09

15) Letter No.EA-Spl-Cell-73201/07/DHS dated 9.2.2009 and

17.4.2009 from the Director of Health Services,

Thiruvananthapuram.

ORDER

1. As per the Government Order read as 2nd and 4th papers above Government have introduced Special rules for Kerala Health Service (Medical Officers) which, inter alia, consists of Administrative Cadre/Specialty cadre/Super specialty Cadre. Government have also sanctioned additional posts of Junior Specialist, Senior Specialist, Superintendents, Senior Medical consultants and Chief consultant for Specialty Cadre as per the G.O read as 1st and 6th papers above. Subsequently in consultation with Director of Health Services, Government as per the G.O read as 7th paper above approved the institution wise distribution list and Specialty wise seniority list for placement of doctors

2) It was brought to the notice of the Government that the distribution of posts in the Specialty/Administrative Cadre had some anomalies in terms of some districts/ institutions not having adequate

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number of posts. Hence as per the letters read as 9th, 10th & 11th papers above, the Director of Health Services forwarded revised proposals to Government for redistribution and placement of doctors in Administrative and Specialty cadres. As per G.O read as 12th paper above, Government have cancelled the seniority list of doctors approved earlier with a view to revising the seniority list, as it was not in order. As per G.O read as 13th paper above Government had approved the revised institution wise, distribution of posts of Chief Consultant and Senior Consultant. As per G.O read as 14th paper above Government have also issued certain modifications in the norms for calculation of eligible points for fixing seniority in the Specialty Cadre in modification to the G.O read as 12th paper above.

3) As per letters read as 15th paper above Director of Health Services has forwarded the revised lists for the distribution of posts in the Specialty Cadre and Administrative Cadre (including General cadre and Casualty services)

4) Government have examined the proposals of the Director of Health Services in detail and are pleased to order the redistribution of the posts in Administrative Cadre, as detailed in the Annexure -X to this G.O, in the following categories.

<u>Category/Grade</u>	<u>No. of posts</u>
a) Additional Director of Health Services	-14
b) Deputy Director of Health Services or equivalent	-46
c) Assistant Director /Superintendent/ Administrative Medical Officers	-140
d) Junior Administrative Medical Officer or equivalent	-21

The above list includes 59 posts of Superintendent (Civil Surgeon grade) created in G.O read (3) above and additional posts now converted from General cadre. The State Level/District Level and Institutional level distribution of the above posts in Administrative Cadre are given in Annexure II A, B & C to this G.O

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5) Promotions/Placements to the posts in the Administrative cadre will be made from the General cadre based on options. In the case of non-availability of qualified candidates eligible for filling up the posts in the Administrative cadre, the doctors in the General/Entry cadre, with basic qualifications will be considered for appointment in the Administrative cadre, subject to the conditions prescribed by the Government regarding acquiring higher qualifications, training etc.

6) Government are also pleased to order the redistribution of posts in the various grades in the Specialty cadre as detailed in the Annexures 1A to 1P to this G.O in the following categories/grades, under 16 specialties noted.

1. Chief Consultant	-16 posts
2. Senior Consultant	-50 posts
3. Medical Consultant	- 603 posts
4. Junior Medical Consultant	<u>-955 posts</u>
Total	<u>1624 posts</u>

This list includes 325 posts of Specialists created by G.O cited (3) above, 66 posts created by G.O cited (6) above and additional posts now converted from General cadre from the equated categories(Civil Surgeon/Assistant Surgeons). Specialist posts are now sanctioned in 118 institutions, including 5 Public Health Laboratories, General/District/Taluk level hospitals and a few selected Community Health Centres and Specialty hospitals(including District TB Centres). More Specialist/Consultant posts will be considered later after filling up these posts.

7) In addition to this, Government are also pleased to order the redistribution of Assistant Surgeon/Dental Assistant Surgeon/Casualty Medical Officer posts in the General Cadre in district and Taluk Hospitals to take care of general duties and casualty services. The lists of such posts are given in Annexure-III to this G.O.

8) The above redistribution will be subject to the condition that total posts redistributed will not exceed the total number of sanctioned posts in

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each category. The Director of Health Services will verify and confirm that the total number of posts after redistribution of posts ordered in this G.O does not exceed the total sanctioned strength in respective equated categories. If any variation in the posts are noticed the Director of Health Services will report the same to Government immediately.

9) Abstract of the distribution of all the posts in the Administrative/Specialty/General cadre and Casualty services is given as Annexure IV to this G.O. Director of Health Services will prepare proposals/ lists for placement of eligible doctors in the Specialty Cadre and Administrative Cadre posts sanctioned as above, institution wise, based on the seniority as per norms approved and the options received and submit to the Government for approval.

10) All the Government Orders issued in this regard earlier will stand modified as per this G.O.

**By Order of the Governor
Dr. VISHWAS MEHTA
Secretary to Government**

Encl: Annexure-X: Administrative Cadre posts-(page 5-13)
Annexure I A-IP: Specialty Cadre posts(Page1-36)
Annexure II A: Administrative Cadre (State level/District level
distribution of posts) (Page 37-42)
Annexure III : General Cadre/General
Cadre Dental/Casualty(Hospitals)posts (Page 43-46)
AnnexureIV : Distribution of posts in Specialty/Administrative
Cadre/General Cadre at a glance (Abstract) (P47-58)

To

The Director of Health Services, Thiruvananthapuram.
The Director of Medical Education, Thiruvananthapuram
The Principal Accountant General (Audit),Kerala, Thiruvananthapuram
The Accountant General (A&E),Kerala, Thiruvananthapuram
Finance Department
Stock File, Office Copy
Copy to: PS to Minister (H&SW)
PA to Secretary(Health)

Forwarded/By Order

Section Officer

Annexure X to the G.O(MS)/152/09/H&FWD dated 6.6.2009**Administrative Cadre- Distribution of posts****I) Director of Health Services - 1 post****The present post of Director of Health Services is retained as such****II) Additional Director of Health Services**

Existing post of Additional Directors -14	Revised Post of Additional Directors- 14	Remarks
Planning -1	Planning -1	3 posts of Additional Directors (Superintendents in the General Hospitals) are converted as
Medical -1	Medical -1	
TB - 1	TB -1	
Family Welfare -1	Family Welfare -1	(i)DMO(H), Kollam, (ii)DMO(H)Thrissur and (iii)Additional
Vigilance -1	Vigilance -1	DHS(Administration and Training)in the Directorate) The 2 posts attached to KSACS are retained in the Society.
Public Health -1	Public Health -1 Administration & Training -1	The new post of Additional DHS (Administration & Training) created in the Directorate will be in charge of all training activities, Computerization, Management, Information System, Supervision of Construction etc and other administrative functions in Health Services Department.to be delegated
DMO Thiruvananthapuram -1	DMO Thiruvananthapuram -1	
DMO Ernakulam -1	DMO Ernakulam -1	
DMO Kozhikode -1	DMO Kozhikode -1	
	DMO, Kollam -1	
	DMO, Thrissur -1	
KSACS -1	KSACS - Thiruvananthapuram -2	
Blood Safety -1		
Superintendent, GH		

Trivandrum	-1	
Ernakulam	-1	
Kozhikode	-1	
Total 14		Total 14

III Deputy Director of Health Services and equivalent posts

Existing Posts of Deputy Directors-48	Revised Post of Deputy Directors-46	Remarks
A.State level(10+1) -11	State level- 8	
Child health -1	Child health -1	a)The posts of Deputy Superintendent in General Hospital, Thiruvananthapuram and Kozhikode noted in G.O(MS) 120/02/H&FWD are retained in these hospitals and redesignated as Superintendents in the Deputy Director grade. b) The posts of Superintendent, LS Nooranad and Koratty are downgraded to that of Civil Surgeon/ Assistant Director in the Administrative Cadre. In lieu of this, these two posts in Deputy Director grade are redistributed to General Hospital, Pathanamthitta and General Hospital, Alappuzha, as Superintendents. c)The two posts attached to KSACS are not be continued since these posts will be on deputation. d)Two (2) existing posts of Deputy DHS,DMO(H) Kollam and DMO(H),Thrissur are redistributed as
Maternal health -1 NLEP-1	Maternal health -1 NLEP-1	
NPCB -1	NPCB -1	
Malaria Control Programme -1	Vector born disease Control Programme-1	
FW -1		
Physcial Medicine and Rehabilitation -1	Physical Medicine and Rehabilitation -1	
Dental -1	Dental -1	
	Principal, Kerala State Institute of H&FW -1	
Director PH Lab -1		
KSACS -2		
B.District level DMO-11(1 each)	District level DMO-9(1 each)	
Kollam	Pathanamthitta	
Pathanamthitta	Alappuzha	
Alappuzha	Kottayam	
Kottayam	Idukki	
Idukki	Palakkad	

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Thrissur	Malappuram	Principal, KSIHFW , Thycaud and Superintendent General Hospital, Kasaragod. e)The post of Director of PH Lab is shifted to Specialty Cadre as Additional charge of Senior consultant of State Public Health Lab.
Palakkad	Wayanad	
Malappuram	Kannur	
Wayanad	Kasaragod	
Kannur		
Kasaragod		
<u>Deputy DMO(H)</u> -6	<u>Additional DMO(H)- 6posts redesignated)</u>	The post of Deputy DMO(H) in Thiruvananthapuram, Ernakulam and Kozhikode districts presently in the Deputy Director grade are redesignated as Additional DMO(H) to differentiate from the posts of Deputy DMO in other districts which are in the Civil Surgeon grade.
Thiruvananthapuram 2	Thiruvananthapuram 2	
Ernakulam -2	Ernakulam -2	
Kozhikode - 2	Kozhikode - 2	

C.Superintendent in Major Hospitals-20	Medical Superintendent in Major Hospitals-23
1. W&C Hospital, TVM -1	1.General Hospital, TVM -1
2. General Hospital, TVM -1	2.W&C Hospital, TVM -1
3. MHC, TVM -1	3. MHC, TVM -1
4. Govt. Hospital, Peroorkada -1	4. Govt. Hospital, Peroorkada -1
5.SCD. Pulayanarkottah -1	5.SCD. Pulayanarkottah -1
6. DH, Kollam -1	6. DH, Kollam -1
7. W&C, Alappuzha -1	7. GH, Alappuzha -1
8. LS Nooranad -1	8. W&C Alappuzha-1
9. DH, Kottayam -1	9.DH, Kottayam -1
10. MHC Thrissur-1	10. General Hospital, Pathanamthitta -1
11. DH, Thrissur -1	11. General Hospital, Ernakulam -1
12. LS, Koratty -1	12. MHC, Thrissur-1
13. DH, Palakkad-1	13.DH, Thrissur -1
14.DH, Manjeri -1	14.DH, Palakkad -1
15. W&C Kozhikode	15. DH, Manjeri -1

-1	
16. Gen.Hospital, Kozhikode -1	16. W&C Kozhikode -1
17.MHC Kozhikode -1	17.MHC Kozhikode -1
18.DH Mananthavady -1	18. General Hospital, Kozhikode -1
19.DH Kannur -1	19.DH, Mananthavady -1
20. General Hospital, Thalassery -1	20. DH, Kannur -1
	21.General Hospital, Thalassery -1
	22.GH, Kasaragod-1
	23. DH. Idukki -1
Total-48	Total- 46

**IV Assistant Directors/Superintendents of Hospitals/Administrative
Medical Officers) and equivalent posts**

Existing posts of Civil Surgeon/Assistant Director/Superintendent -58+61	Revised/Redesignated posts of Assistant Director/Superintendent-140	Remarks
a.Directorate of Health Services-2	a.Directorate of Health Services-2	
1) Zonal Malaria Officer -1 2) State IUD Officer -1	1) Public Health -1 2) State IUD Officer- redesignated as Assistant DHS(FW)-1	
b.Principal (Civil Surgeon) -2 Family Welfare Training Centre Kozhikode& Thiruvananthapuram	b.Principal (Assistant Director) -1 Family Welfare Training Centre Kozhikode	
c.Principal (Civil Surgeon)-1 Public Health Training School, Thiruvananthapuram	c.Principal (Assistant Director)-1 Public Health Training School, Thiruvananthapuram	
d)Deputy DMO, Civil Surgeon(22) Kollam -2 Pathanamthitta -2 Alappuzha -2 Kottayam -2 Idukki -2 Thrissur -2 Palakkad -2 Malappuram -2	d.Deputy DMO/ Assistant Director(22) Kollam -2 Pathanamthitta -2 Alappuzha -2 Kottayam -2 Idukki -2 Thrissur -2 Palakkad -2 Malappuram -2	

Wayanad -2	Wayanad -2	
Kannur -2	Kannur -2	
Kasaragod -2	Kasaragod -2	
e.District TB Officer(Civil Surgeon) 6 posts 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Palakkad 5. Malappuram 6. Kasaragod	e)District TB Officer(Assistant Director) 7 posts 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Palakkad 6. Malappuram 7. Kasaragod	One post of Principal (Civil Surgeon grade) from KSIHFW is redistributed as District TB Officer, (Assistant Director grade) in Alappuzha
f.District Leprosy Officer (Civil Surgeon)11 posts 1. Thiruvananthapuram 2. Kollam 3. Alappuzha 4. Kottayam 5. Ernakulam 6. Thrissur 7. Palakkad 8. Malappuram 9. Kozhikode 10. Kannur 11. Kasaragod	f)District Leprosy and public Health Officer (Assistant Director) 14 posts 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	3 posts of Civil Surgeons from General Cadre are converted/redesignated as DLO in Idukki, Pathanamthitta and Wayanad districts.
g)District RCH Officer(Civil Surgeon) 14 posts 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	g.District RCH Officer (Assistant Director) 14 posts 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	
h. Medical officers holding charge of Superintendents 1. THQH Neyyatinkara -1	h.(Superintendents-Specialty/GH/Taluk level Hospitals-67 posts	The posts of Superintendents in GH Pathanamthitta, Alappuzha and

2. LS Cheevayoor -1	1. THQH Neyyatinkara -1	Kasaragod are upgraded to that of Deputy DHS. Hence one post of Civil Surgeon each in these 3 hospitals are redistributed to Lep. Hospital, Nooranad, Koratty and GH Kalpetta and redesignated as Superintendent. 6 posts of Civil Surgeon from General Cadre will be redesignated as Superintedents in GH, Koothuparamba, THQH Sasthamkottah, THQH Nedumkandam, THQH Nilambur and Trib Special. Hospital, Attappady, PKD and THQH Ranni
3. Govt. Hospital Parassala -1	2. TH. Parassala -1	
4. THQH Chirayinkezh -1	3. THQH Chirayinkezh -1	
5. THQH Nedumangad -1	4. THQH Nedumangad -1	
6. Victoria Hospital, Kollam -1	5. Victoria W&C Hospital. Kollam -1	
7. THQH Kottarakkara -1	6. THQH Kottarakkara -1	
8. THQH Karunagapally -1	7. THQH Karunagapally -1	
9. THQH Punalur -1	8. THQH Punalur -1	
10. CHC Kadakkal -1	9. TH Kadakkal -1	
11. DH, Alappuzha -1	10. THQ H Sasthamkotta -1	
12. THQH Mavelikkara -1	11. THQH Cherthala -1	
13. THQH Cherthala -1	12. THQH Harippad -1	
14. THQH Harippad -1	13. THQH Pulinkunnu -1	
15. THQH Pulinkunnu -1	14. TH Kayamkulam -1	
16. GH Kayamkulam -1	15. THQ H Mavelikkara -1	
17. THQH Chengannoor -1	16. THQH Chengannoor -1	
18. THQH Changanassery -1	17. THQH Changanassery -1	
19. General hospital, Pala -1	18. GH Pala -1	
20. THQH Kanjirappally -1	19. THQH Kanjirappally -1	
21. THQH Vaikom -1	20. THQH Vaikom -1	
22. General Hospital, Pathanamthitta -1	21. DH Kozhencherry -1	
23. District Hospital, Kozhencherry -1	22. TH Tiruvalla -1	
24. Govt Hosp, Thiruvalla -1	23. GH Adoor -1	
25. Gen. Hospital, Adoor -1	24. THQH-Ranni -1	
26. DH Idukki, Painavu -1	25. THQ H Nedunkandam -1	
27. THQH Thodupuzha -1	26. THQH Thodupuzha -1	
28. THQH Adimaly -1	27. THQH Adimaly -1	
29. W&C Hosp. Mattancherry -1	28) W&C Hospital, Mattancherry -1	
30. THQH Moovattupuzha -1	29) THQH Moovattupuzha -1	
31. Govt. Hosp. Fort Kochi -1	30) THQH Fort Kochi -1	
32. THQH Aluva -1	31) THQH Aluva -1	

33.THQH Perumbavoor -1	32)THQH Perumbavoor -1	
34.THQH North Paravoor -1	33)THQH, North Paravoor -1	
35. THQH Tripunithura -1	34)THQH, Tripunithura -1	
36. Govt. Maharajas Hosp, Karuvelippady -1	35)TH, Karuvelippady -1	
37.THQH Kothamangalam -1	36)THQH, Kothamangalam -1	
38)GH Kunnamkulam -1	37)TH, Kunnamkulam-1	
39)THQH Irinjalakkuda -1	38)THQH, Irinjalakkuda -1	
40)THQH Kodungallur-1	39)THQH, Kodungallur -1	
41)THQH Chalakkudy -1	40)THQH, Chalakudy -1	
42)THQH Chavakkad -1	41)THQH,Chavakkad -1	
43)THQH Wadakkancherry -1	42)THQH, Vadakkancherry -1	
44)THQH Ottappalam -1	43)THQH, Ottappalam-1	
45)THQH Mannarkad -1	44)THQH, Mannarkad -1	
46)THQH Chittoor -1	45)THQH, Chittoor -1	
47)THQH Alathoor -1	46)THQH, Alathoor -1	
48)THQH Perinthalmanna -1	47) Trib Specialty Hospital,Attappady, Palakkad -1	
49) THQH Tirur -1	48)THQH, Perinthalmanna -1	
50)THQH Tirurangadi -1	49)THQH, Tirur -1	
51) THQH Ponnani -1	50)THQH,Tirurangadi -1	
52)CHC Malappuram -1	51)THQH, Ponnani -1	
53)THQH Vadakara -1	52)TH, Malappuram -1	
54)THQH Quilandy -1	53)THQH, Nilambur -1	
55) CHC Kuttiyady -1	54)THQH, Vadakara -1	
56) THQH Vythiri -1	55)THQH, Quilandy -1	
57)THQH SulthanBathery -1	56)TH, Kuttiyady -1	
58)Govt. Hosp. Payyannur -1	57) TH, Nadapuram -1	
59)THQH Taliparamba-1	58) GH, Kalpetta -1	
60) DH Kanhangad -1	59)THQH, Vythiri -1	
61) Gen. Hospital, Kasaragod -1	60)THQH, Sulthan Bathery -1	
	61)TH, Payyannur -1	
	62)THQH, Thaliparambu	One post each of Deputy Superintendent (Assistant Director grade) is assigned to 12 major

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	<p>63)TH, Koothuparamba -1</p> <p>64)DH, Kanhangad -1</p> <p>65)LH, Koratty -1</p> <p>66)LS, Nooranad -1</p> <p>67) LH, Chevayoor -1</p> <p>Deputy Superintendents in major hospitals-12 posts</p> <p>68) GH, Thiruvananthapuram</p> <p>69) W&CH, Thycaud, Thiruvananthapuram</p> <p>70)MHC, Thiruvananthapuram</p> <p>71) DH Kollam</p> <p>72)GH, Ernakulam</p> <p>73) MHC, Thrissur</p> <p>74) DH, Palakkad</p> <p>75)DH, Manjeri</p> <p>76) GH, Kozhikode</p> <p>77) MHC, Kozhikode</p> <p>78)DH, Kannur</p> <p>79)GH, Thalassery</p>	<p>hospitals by converting/redesignating existing Civil Surgeon posts from General Cadre.</p>
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V) (Jr.Administrative Medical officer/Epidemiologist)

Existing post of Assistant Surgeons	Revised/Redesignated Jr.Administrative Medical Officer/ Epidemiologist	Remarks
<p>a.Directorate of Health Services-1 Research Officer ORT-1 (Medical Officer)</p>	<p>a)Directorate of Health Services-5 posts</p> <p>1)Research Officer (Medical Officer)-1</p> <p>2)Jr Administrative Medical Officer (1 post each)to assist the Additional DHS- Planning, Vigilance,</p>	

	Administration & Training and FW-4 posts	
b. Kerala State Institute of Health and Family Welfare Trivandrum Medical Lecturer cum Demonstrator- (Medical Officer) -1	b) Kerala State Institute of Health and Family Welfare Trivandrum Medical Lecturer cum Demonstrator- (Medical Officer) -1	

c. Public Health Training School, Trivandrum	C) State Public Health Wing, Trivandrum	One post of Epidemiologist is shifted to assist Addl. DHS(PH)
Epidemiologist (Medical Officer) -1	Epidemiologist (Medical Officer) -1	
d. District Level-14 District TB Medical Officer	d) District level -14 Jr. Administrative Medical Officer in DMO Office-14 Nos.	I post of Jr. Administrative Medical Officer is retained in the DMO office against the sanctioned post of District Immunization officer (DIO).
e. Institutions (CHCs/BPHCs/PHCs) Medical Officer in charge (Assistant Surgeon)	Institutions (CHCs/BPHCs/PHCs) Epidemiologist/Junior Administrative Medical Officer.	The redistribution of Medical Officers in these institutions will be done later from among the remaining posts of Civil Surgeon and Assistant Surgeon