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**GOVERNMENT OF KERALA**

**Abstract**

Health and Family Welfare Department- Health Services- Establishment - Final Seniority list for placement of Medical Offices in Specialty Cadre/Administrative Cadre/General Cadre and Dental General Cadre - Approved- Orders issued.

**HEALTH & FAMILY WELFARE (A) DEPARTMENT**

G.O.(MS) No.91/10/H&FWD Dated, Thiruvananthapuram 25.2.2010

- Read:-
- 1) G.O(MS) No. 173/03/H&FWD dated 20.8.03
  - 2) G.O(P) 28/05/H&FWD dated 5.2.05.
  - 3) G.O(MS) 226/05/H&FWD dated 25.8.05
  - 4) G.O(P) No. 1/07/H&FWD dated 2.1.07
  - 5) G.O(MS) 74/07/H&FWD dated 30.3.07
  - 6) G.O(P) No. 4/08/H&FWD dated 3.1.08
  - 7) G.O(Rt) No. 1788/08/H&FWD dated 19.5.08
  - 8) G.O(Rt) 3596/08/H&FWD dated 30.10.08.
  - 9) G.O(MS)583/08/H&FWD dated 28.11.08
  - 10) G.O(MS) No. 107/09/H&FWD dated 30.4.09
  - 11) G.O(MS) 152/09/H&FWD dated 6.6.09
  - 12) G.O(MS) No. 357/09/H&FWD dated 15.10.09.
  - 13) Judgment of the Hon'ble High Court dated 30.11.09 in WP(C) 20284/09 filed by Dr. T.O Navas.
  - 14) G.O(MS) 439/09/H&FWD dated 28.12.09
  - 15) G.O(MS)440/09/H&FWD dated 28.12.09
  - 16) G.O(Rt) No. 109/10/H&FWD dated 8.1.2010.
  - 17) G.O(P) 69/10/H&FWD dated 17.2.2010.
  - 18) Letter No EA(Special Cell) 73201/09/DHS dated 20.2.2010 from the Director of Health Services, Thiruvananthapuram.

**ORDER**

As per the Government Order read as 2nd and 4th papers above Government have introduced Special Rules for Kerala Health Services (Medical Officers) which, inter alia, consists of Administrative Cadre/Specialty Cadre/Super specialty Cadre. Government have also sanctioned additional posts of Junior Specialist, Senior Specialist, Superintendents, Senior Medical consultants and Chief consultant for Specialty Cadre as per the G.O read as 1st and 6th papers above. Subsequently in consultation with Director of Health Services, Government

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as per the G.O read as 7th paper above approved the institution wise distribution list and Specialty wise seniority list for placement of doctors.

2) It was brought to the notice of the Government that the distribution of posts in the Specialty/Administrative Cadre had some anomalies in terms of some districts/ institutions not having adequate number of posts and Specialty Cadres. Hence as per G.O read as 8th paper above, Government have cancelled the seniority list of medical officers approved earlier with a view to revising the seniority list, as it was not in order. As per G.O read as 9th paper above Government had also approved the revised institution wise distribution of posts of Chief Consultant and Senior Consultant. As per G.O read as 10th paper above Government have also issued certain modifications in the norms for calculation of eligible points for fixing seniority in the Specialty Cadre in modification to the G.O read as 8th paper above. Based on the above G.O the Director of Health Services published final seniority list for placement of Medical Officers who opted in Specialty Cadre and provisional list for placement of Medical Officers in Specialty Cadre as per the distribution of post ordered in the G.O read as 11th and 12th papers read above.

3) However, the above final seniority list and provisional list for placement of Medical Officers were challenged before the Hon'ble High Court of Kerala through WP(C) No. 20284/09 filed by Dr. T.O Navas, Assistant Surgeon, District Hospital, Idukki. The above WP(C) was disposed of by the Hon'ble High Court as per judgment read as 13 th paper above directing the respondents therein to incorporate the post graduate degree/diploma acquired and the date on which the same has been acquired by the persons, whose names figure in the Seniority list and also in the list for placement as and when such lists are published.

4) In pursuance of the above directions of the Hon'ble High Court, the Director of Health Services has revised the Seniority Lists of Medical Officers who have opted Administrative Cadre/ General Cadre and Specialty Cadre providing the details of PG Diploma/Degree acquired and date of acquisition etc and after considering the requests for change of Cadre/Option/or fresh inclusion etc received upto 31.10.09, for the placement of Medical Officers who were in service as on 31.12.06.

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5) Accordingly Government approved a provisional seniority list of Medical Officers as per G.O read as 15th paper above with a condition that objections if any, to the above seniority list should be sent to the Director of Health Services by 7.1.10 by 5 P.M and hearing would be held by the Secretary(H) at 11.A.M on 8.1.2010 in his office at Thiruvananthapuram. However the Director of Health Services was authorized to hear the objections received, on behalf of Secretary(H). Accordingly the Director of Health Services conducted the hearing at 11.A.M on 8.1.2010 in his office at Thiruvananthapuram. Out of the 44 objections/appeals were received 23 Medical Officers were present for the hearing. Their objections were heard in detail. The Director of Health Services subsequently considered the 44 appeals on merit and disposed of them.

6) As per G.O read as 16th paper above Government have also ordered that the Medical Officers who have opted Specialty Cadre but have been placed in a lower category in the Specialty Cadre due to having lower points compared to medical officers who are junior to them in the service will be given one time protection in placement and will be posted in the same cadre/post where his juniors are placed in the same specialty. It was ordered that this would apply to the posting in the Specialty Cadre and additional posts would be created by converting equivalent General Cadre posts.

7)As per G.O read as 17th paper above Government have also issued revised Special Rules in supersession of the Special Rules issued vide G.O cited 2nd and 4th above, incorporating all the changes in the rules issued in various orders in between. Based on the revised Special Rules the Director of Health Services as per the letter read as 18th paper above has now furnished final Seniority list of Medical Officers in Administrative Cadre/Specialty Cadre, General Cadre and Dental General Cadre.

8)Government have examined the proposal of the Director of Health Services and are pleased to approve the final seniority list for

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placement of doctors in Specialty Cadre/Administrative Cadre/General Cadre and Dental General Cadre as given in the Annexures to this G.O and orders are issued accordingly.

**By Order of the Governor  
MANOJ JOSHI  
Secretary to Government**

To

The Director of Health Services, Thiruvananthapuram.  
The Director of Medical Education, Thiruvananthapuram  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram  
The Accountant General (A&E), Kerala, Thiruvananthapuram  
Finance Department  
Stock File, Office Copy  
Copy to: PS to Minister (H&SW)  
PA to Secretary(Health)

Forwarded/By Order

Section Officer

**Annexure X to the G.O(MS)/152/09/H&FWD dated 6.6.2009****Administrative Cadre- Distribution of posts****I) Director of Health Services -1 post****The present post of Director of Health Services is retained as such****II) Additional Director of Health Services**

Existing post of Additional Directors -14	Revised Post of Additional Directors- 14	Remarks
Planning -1	Planning -1	3 posts of Additional Directors (Superintendents in the General Hospitals) are converted as  (i)DMO(H), Kollam,
Medical -1	Medical -1	
TB - 1	TB -1	
Family Welfare -1	Family Welfare -1	

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Vigilance -1	Vigilance -1	(ii)DMO(H)Thrissur and (iii)Additional DHS(Administration and Training)in the Directorate) The 2 posts attached to KSACS are retained in the Society. The new post of Additional DHS (Administration & Training) created in the Directorate will be in charge of all training activities, Computerization, Management, Information System, Supervision of Construction etc and other administrative functions in Health Services Department.to be delegated
Public Health -1	Public Health -1	
	Administration & Training -1	
DMO Thiruvananthapuram -1	DMO Thiruvananthapuram -1	
DMO Ernakulam -1	DMO Ernakulam -1	
DMO Kozhikode -1	DMO Kozhikode -1	
	DMO, Kollam -1	
	DMO, Thrissur -1	
KSACS -1	KSACS - Thiruvananthapuram -2	
Blood Safety -1		
Superintendent,GH Trivandrum -1		
Ernakulam -1		
Kozhikode -1		
<b>Total 14</b>	<b>Total 14</b>	

### III Deputy Director of Health Services and equivalent posts

Existing Posts of Deputy Directors-48	Revised Post of Deputy Directors-46	Remarks
<b>A.State level(10+1) -11</b>	<b>State level- 8</b>	
Child health -1	Child health -1	a)The posts of Deputy Superintendent in General Hospital, Thiruvananthapuram and Kozhikode noted
Maternal health -1 NLEP-1	Maternal health -1 NLEP-1	
NPCB -1	NPCB -1	

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Malaria Control Programme -1	Vector born disease Control Programme-1	<p>in G.O(MS) 120/02/H&amp;FWD are retained in these hospitals and redesignated as Superintendents in the Deputy Director grade.</p> <p>b) The posts of Superintendent, LS Nooranad and Koratty are downgraded to that of Civil Surgeon/ Assistant Director in the Administrative Cadre. In lieu of this, these two posts in Deputy Director grade are redistributed to General Hospital, Pathanamthitta and General Hospital, Alappuzha, as Superintendents.</p> <p>c)The two posts attached to KSACS are not be continued since these posts will be on deputation.</p> <p>d)Two (2) existing posts of Deputy DHS,DMO(H) Kollam and DMO(H),Thrissur are redistributed as Principal, KSIHFW , Thycaud and Superintendent General Hospital, Kasaragod.</p> <p>e)The post of Director of PH Lab is shifted to Specialty Cadre as Additional charge of Senior consultant of State Public Health Lab.</p> <p>The post of Deputy DMO(H) in Thiruvananthapuram, Ernakulam and Kozhikode districts presently in the Deputy Director grade</p>
FW -1		
Physcial Medicine and Rehabilitation -1	Physical Medicine and Rehabilitation -1	
Dental -1	Dental -1	
	Principal, Kerala State Institute of H&FW -1	
Director PH Lab -1		
KSACS -2		
<b>B.District level DMO-11(1 each)</b>	<b>District level DMO-9(1 each)</b>	
Kollam	Pathanamthitta	
Pathanamthitta	Alappuzha	
Alappuzha	Kottayam	
Kottayam	Idukki	
Idukki	Palakkad	
Thrissur	Malappuram	
Palakkad	Wayanad	
Malappuram	Kannur	
Wayanad	Kasaragod	
Kannur		
Kasaragod		
<u>Deputy DMO(H)</u> -6	<u>Additional DMO(H)-6posts redesignated)</u>	
Thiruvananthapuram 2	Thiruvananthapuram 2	
Ernakulam -2	Ernakulam -2	
Kozhikode - 2	Kozhikode - 2	

are redesignated as Additional DMO(H) to differentiate from the posts of Deputy DMO in other districts which are in the Civil Surgeon grade.

<b>C.Superintendent in Major Hospitals-20</b>	<b>Medical Superintendent in Major Hospitals-23</b>
1. W&C Hospital, TVM -1	1.General Hospital, TVM -1
2. General Hospital, TVM -1	2.W&C Hospital, TVM -1
3. MHC, TVM -1	3. MHC, TVM -1
4. Govt. Hospital, Peroorkada -1	4. Govt. Hospital, Peroorkada -1
5.SCD. Pulayanarkottah -1	5.SCD. Pulayanarkottah -1
6. DH, Kollam -1	6. DH, Kollam -1
7. W&C, Alappuzha -1	7. GH, Alappuzha -1
8. LS Nooranad -1	8. W&C Alappuzha-1
9. DH, Kottayam -1	9.DH, Kottayam -1
10. MHC Thrissur-1	10. General Hospital, Pathanamthitta -1
11. DH, Thrissur -1	11. General Hospital, Ernakulam -1
12. LS, Koratty -1	12. MHC, Thrissur-1
13. DH, Palakkad-1	13.DH, Thrissur -1
14.DH, Manjeri -1	14.DH, Palakkad -1
15. W&C Kozhikode -1	15. DH, Manjeri -1
16. Gen.Hospital, Kozhikode -1	16. W&C Kozhikode -1
17.MHC Kozhikode-1	17.MHC Kozhikode-1
18.DH Mananthavady -1	18. General Hospital, Kozhikode -1
19.DH Kannur -1	19.DH, Mananthavady -1
20. General Hospital, Thalassery -1	20. DH, Kannur -1
	21.General Hospital, Thalassery -1
	22.GH, Kasaragod-1
	23. DH. Idukki -1
<b>Total-48</b>	<b>Total- 46</b>

Medical Officers) and equivalent posts

<b>Existing posts of Civil Surgeon/Assistant Director/Superintendent -58+61</b>	<b>Revised/Redesignated posts of Assistant Director/Superintendent-140</b>	<b>Remarks</b>
<b>a. Directorate of Health Services-2</b>	<b>a. Directorate of Health Services-2</b>	
1) Zonal Malaria Officer -1 2) State IUD Officer -1	1) Public Health-1 2) State IUD Officer-redesignated as Assistant DHS(FW)-1	
<b>b. Principal</b> (Civil Surgeon) -2 Family Welfare Training Centre Kozhikode & Thiruvananthapuram	<b>b. Principal</b> (Assistant Director) -1 Family Welfare Training Centre Kozhikode	
<b>c. Principal</b> (Civil Surgeon)-1 Public Health Training School, Thiruvananthapuram	<b>c. Principal</b> (Assistant Director)-1 Public Health Training School, Thiruvananthapuram	
<b>d) Deputy DMO, Civil Surgeon(22)</b> Kollam -2 Pathanamthitta -2 Alappuzha -2 Kottayam -2 Idukki -2 Thrissur -2 Palakkad -2 Malappuram -2 Wayanad -2 Kannur -2 Kasaragod -2	<b>d. Deputy DMO/ Assistant Director(22)</b> Kollam -2 Pathanamthitta -2 Alappuzha -2 Kottayam -2 Idukki -2 Thrissur -2 Palakkad -2 Malappuram -2 Wayanad -2 Kannur -2 Kasaragod -2	
<b>e. District TB Officer(Civil Surgeon) 6 posts</b> 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Palakkad 5. Malappuram 6. Kasaragod	<b>e) District TB Officer(Assistant Director) 7 posts</b> 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Palakkad 6. Malappuram 7. Kasaragod	One post of Principal (Civil Surgeon grade) from KSIHFW is redistributed as District TB Officer, (Assistant Director grade) in Alappuzha
<b>f. District Leprosy Officer (Civil Surgeon) 11 posts</b> 1. Thiruvananthapuram 2. Kollam	<b>f) District Leprosy and public Health Officer (Assistant Director) 14 posts</b> 1. Thiruvananthapuram	3 posts of Civil Surgeons from General Cadre are converted/redesignated as DLO in Idukki,

3. Alappuzha 4. Kottayam 5. Ernakulam 6. Thrissur 7. Palakkad 8. Malappuram 9. Kozhikode 10. Kannur 11. Kasaragod	2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	Pathanamthitta and Wayanad districts.
<b>g) District RCH  Officer (Civil Surgeon) 14  posts</b> 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	<b>g. District RCH Officer  (Assistant Director) 14  posts</b> 1. Thiruvananthapuram 2. Kollam 3. Pathanamthitta 4. Alappuzha 5. Kottayam 6. Idukki 7. Ernakulam 8. Thrissur 9. Palakkad 10. Malappuram 11. Kozhikode 12. Wayanad 13. Kannur 14. Kasaragod	
<b>Medical officers  holding charge of  Superintendents</b> 1. THQH Neyyatinkara -1 2. LS Cheevayoor -1 3. Govt. Hospital Parassala -1 4. THQH Chirayinkezh-1 5. THQH Nedumangad-1 6. Victoria Hospital, Kollam -1 7. THQH Kottarakkara -1 8. THQH Karunagapally -1 9. THQH Punalur -1 10. CHC Kadakkal -1 11. DH, Alappuzha -1 12. THQH Mavelikkara 13. THQH Cherthala -1 14. THQH Harippad -1 15. THQH Pulinkunnu -1 16. GH Kayamkulam -1	<b>h. (Superintendents-  Specialty/GH/Taluk  level Hospitals-67  posts</b> 1. THQH Neyyatinkara -1 2. TH. Parassala -1 3. THQH Chirayinkezh -1 4. THQH Nedumangad -1 5. Victoria W&C Hospital. Kollam -1 6. THQH Kottarakkara -1 7. THQH Karunagapally -1 8. THQH Punalur -1 9. TH Kadakkal -1 10. THQ H Sasthamkotta -1	The posts of Superintendents in GH Pathanamthitta, Alappuzha and Kasaragod are upgraded to that of Deputy DHS. Hence one post of Civil Surgeon each in these 3 hospitals are redistributed to Lep. Hospital, Nooranad, Koratty and GH Kalpetta and redesignated as Superintendent. 6 posts of Civil Surgeon from General Cadre will be redesignated as Superintendents in GH, Koothuparamba,

17.THQH Chengannoor -1	11THQH Cherthala -1	THQH Sasthamkottah, THQH Nedumkandam, THQH Nilambur and Trib Special. Hospital, Attappady, PKD and THQH Ranni
18.THQH Changanasserry -1	12. THQH Harippad -1	
19. General hospital, Pala -1	13. THQH Pulinkunnu -1	
20. THQH Kanjirappally -1	14. TH Kayamkulam -1	
21.THQH Vaikom -1	15. THQ H Mavelikkara -1	
22.General Hospital, Pathanamthitta -1	16. THQH Chengannoor -1	
23. District Hospital, Kozhencherry -1	17.THQHChanganassery -1	
24.Govt Hosp, Thiruvalla -1	18. GH Pala -1	
25. Gen. Hospital, Adoor -1	19. THQH Kanjirappally -1	
26. DH Idukki, Painavu -1	20. THQH Vaikom -1	
27.THQH Thodupuzha -1	21.DH Kozhencherry -1	
28.THQH Adimaly -1	22.TH Tiruvalla -1	
29.W&C Hosp. Mattancherry -1	23.GH Adoor -1	
30.THQH Moovattupuzha -1	24.THQH-Ranni -1	
31.Govt. Hosp. Fort Kochi -1	25.THQ H Nedunkandam -1	
32. THQH Aluva -1	26.THQH Thodupuzha -1	
33.THQH Perumbavoor -1	27. THQH Adimaly -1	
34.THQH North Paravoor -1	28)W&C Hospital, Mattancherry -1	
35. THQH Tripunithura -1	29)THQH Moovattupuzha -1	
36. Govt. Maharajas Hosp, Karuvelippady -1	30)THQH Fort Kochi -1	
37.THQH Kothamangalam -1	31)THQH Aluva -1	
38)GH Kunnamkulam -1	32)THQH Perumbavoor -1	
39)THQH Irinjalakkuda	33)THQH North Paravoor -1	
40)THQH Kodungallur-1	34)THQH Tripunithura -1	
41)THQH Chalakkudy -1	35)TH Karuvelippady -1	
42)THQH Chavakkad -1	36)THQH Kothamangalam -1	
43)THQH	37)TH Kunnamkulam-1	
	38)THQH Irinjalakkuda -1	

Wadakkancherry -1	39)THQH Kodungallur -1	
44)THQH Ottappalam -1	40)THQH Chalakudy -1	
45)THQH Mannarkad -1	41)THQH Chavakkad -1	
46)THQH Chittoor -1	42)THQH	
47)THQH Alathoor -1	Vadakkancherry -1	
48)THQH	43)THQH Ottappalam-1	
Perinthalmanna -1	44)THQH Mannarkad -1	
49) THQH Tirur -1	45)THQH Chittoor -1	
50)THQH Tirurangadi -1	46)THQH Alathoor -1	
51) THQH Ponnani -1	47) Trib Specialty	
52)CHC Malappuram -1	Hospital,Attappady,	
53)THQH Vadakara -1	Palakkad -1	
54)THQH Quilandy -1	48)THQH	
55) CHC Kuttiyady -1	Perinthalmanna -1	
56) THQH Vythiri -1	49)THQH Tirur -1	
57)THQH	50)THQH Tirurangadi -1	
SulthanBathery -1	51)THQH Ponnani -1	
	52)TH, Malappuram -1	
	53)THQ H, Nilambur -1	
58)Govt. Hosp.	54)THQH Vadakara -1	
Payyannur -1	55)THQH Quilandy -1	One post each of
59)THQH Taliparamba-1	56)TH Kuttiyady -1	Deputy
	57) TH, Nadapuram -1	Superintendent
60) DH Kanhangad -1	58) GH Kalpetta -1	(Assistant Director
61) Gen. Hospital,	59)THQH Vythiri -1	grade) is assigned to
Kasaragod -1	60)THQH	12 major hospitals by
	Sulthan Bathery -1	converting/redesigna-
	61)TH Payyannur -1	ting existing Civil
	62)THQH Thaliparambu	Surgeon posts from
	-1	General Cadre.
	63)TH Koothuparamba	
	-1	
	64)DH Kanhangad -1	
	65)LH Koratty -1	
	66)LS Nooranad -1	
	67) LH Chevayoor -1	
	<b>Deputy</b>	
	<b>Superintendents in</b>	
	<b>major hospitals-12</b>	
	<b>posts</b>	
	68) GH,	
	Thiruvananthapuram	
	69) W&CH, Thycaud,	
	Thiruvananthapuram	
	70)MHC,	
	Thiruvananthapuram	
	71) DH Kollam	

	72)GH, Ernakulam 73) MHC, Thrissur 74) DH, Palakkad 75)DH, Manjeri 76) GH, Kozhikode 77) MHC, Kozhikode 78)DH, Kannur 79)GH, Thalassery	
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**V) (Jr.Administrative Medical officer/Epidemiologist)**

<b>Existing post of Assistant Surgeons</b>	<b>Revised/Redesignated Jr.Administrative Medical Officer/ Epidemiologist</b>	<b>Remarks</b>
<b>a.Directorate of Health Services-1</b> Research Officer ORT-1 (Medical Officer)	<b>a)Directorate of Health Services-5 posts</b>  1)Research Officer (Medical Officer)-1 2)Jr Administrative Medical Officer (1 post each)to assist the Additional DHS- Planning, Vigilance, Administration &Training and FW-4 posts	
<b>b.Kerala State Institute of Health and Family Welfare Trivandrum</b> Medical Lecturer cum Demonstrator- (Medical Officer) -1	<b>b)Kerala State Institute of Health and Family Welfare Trivandrum</b>  Medical Lecturer cum Demonstrator-(Medical Officer) -1	

<b>c.Public Health Training School, Trivandrum</b>	<b>C)State Public Health Wing, Trivandrum</b>	One post of Epidemiologist is shifted to assist Addl. DHS(PH)
Epidemiologist (Medical Officer)-1	Epidemiologist (Medical Officer) -1	

<p><b>d.District Level-14</b> District TB Medical Officer</p>	<p><b>d)1)District level -14</b> i)Jr. Administrative Medical Officer in (DMO Office-14 Nos.</p>	<p>I post of Jr. Administrative Medical Officer is retained in the DMO office against the sanctioned post of District Immunization officer (DIO).</p>
<p><b>e.Institutions (CHCs/BPHCs/PHCs)</b>  Medical Officer in charge (Assistant Surgeon)</p>	<p><b>Institutions (CHCs/BPHCs/PHCs)</b>  Epidemiologist/Junior Administrative Medical Officer.</p>	<p>The redistribution of Medical Officers in these institutions will be done later from among the remaining posts of Civil Surgeon and Assistant Surgeon</p>