

Personnel and Payroll Management System using SPARK-Service and Payroll Administrative Repository for Kerala is an Integrated Personnel, Payroll and Accounts information system which is Web based application implemented for all the Employees in the State of Kerala. The system has been developed with a view to cater to the Administration, Payroll and other Accounts activities of Government Establishments. Every employee is allotted with a unique Permanent Employee Number (PEN) through the system. This Centralized system helps the departments to get details of any employee immediately, achieve highest level of transparency in dealing with the employees, more consistent application of rules etc. Being a well integrated system, the changes made through one module reflects in all related areas of activity. In the payroll side, accurate and automatic payroll processing is facilitated. It also ensures that the rules and regulations are uniformly applied to all employees there by avoiding complaints and thereby achieving better employee relations.

<http://www.spark.gov.in>

- G2E web based Personnel Administration and Accounts software for Government Establishments
  - System allots unique Permanent Employee Numbers (PEN) to all employees
  - Addresses all requirements in Service and Salary matters
  - Entire Service Book of each employee is digitised
  - Centralised database helps in quick decision making and applying rules and regulations uniformly for all employees
    - Activity driven procedure linked updating of data
    - Salary Processing of NGOs
    - All reports in PDF format
    - Provision to generate Identity Cards
    - Interface for individual employees to view their salary, loan, leave, GPF, accounts and personnel details
  - Provision for Filing Annual Property Returns for Government Employees and All India Service(AIS) officers
    - Processing of Self Drawing Officers Salary (SDO's)
    - Increment Sanctioning
    - Leave salary and arrear bills
    - Management of recoveries, advances, loans etc of employees
    - Online Transfer processing
    - LPC Generation
    - Transfer Management module
    - Income tax computation and generation of statutory forms etc
    - All kinds of statistical reports using queries

- Comprehensive database of Government offices across the state.
- Inbuilt Notice Management Module.
- Suggestion and Feedback Module incorporated in the application

DATE	ARTICLE	DETAILS
26.05.2011	H&FWD-IDEAS-File Tracking System	<a href="#">No.8985/M2/2007/H&amp;FWD.Dtd.01.07.2010</a>
02.11.2010	Letter of DHS to all DMOs regarding Campaigns for SPARK implementation	<a href="#">Details</a>
28.09.2010	GO reg Dead date as October 2010 for SPARK implementation	<a href="#">GO 2010 for SPARK implementation Dtd.25.09.2010</a>
05.10.2010	SPARK- ON-LINE Offices	<a href="#">Details</a> (01.10.2010)
06.10.2010	NEW –SPARK to be Implemented in all Institutions under H&FWD(DHS, DME, DISM, DAME, Homoe, Drugs Controll, Etc) before 31st October 2010. Watch the Link 'Spark' under 'Projects' for upto date information	<a href="#">Details</a>
	SPARK- ON-LINE OFFICES	<a href="#">Details</a> on June 2010
	SPARK- ON-LINE OFFICES	as on June 2010
	- <a href="#">List - 1</a>	
	- <a href="#">List - 2</a>	

**SPARK DATA COLLECTION FORM**

(SDOs shall download the form, fill available details and upload in 'spark.gov.in' to get the PEN number. Get help of concerned establishment / bill section [download](#) (necessary))